

# WAVERLEY BOROUGH COUNCIL PAY SCALES

	a**	a*	a	b	c	d	e	Hay Job Units
CEX			109,008	106,284	103,560	100,833	98,109	
Director			85,014	82,890	80,763	78,639	76,515	
1	72,507	70,695	68,883	67,071	65,256	63,444	61,632	770-899
2	61,455	59,919	58,383	56,847	55,311	53,775	52,239	630-769
3	50,838	49,569	48,297	47,025	45,756	44,484	43,212	540-629
4	44,703	43,587	42,468	41,352	40,233	39,117	37,998	450-539
5	38,898	37,926	36,954	35,982	35,010	34,212	33,501	391-449
6	34,962	34,089	33,216	32,340	31,467	30,594	29,718	331-390
7	30,903	30,132	29,358	28,587	27,813	27,042	26,001	276-330
8		26,268	25,497	24,723	23,964	23,508	23,202	221-275
9	24,000	23,418	22,836	22,254	21,672	21,087	20,505	171-220
10		20,755	20,173	19,594	19,012	18,430	18,298	121-170
11	18,742	18,298	17,854	17,410	16,966	16,519	16,075	61-120
12		16,075	15,634	15,190	14,746	14,302	13,852	BELOW 60

## APPRENTICES

	Annual Rate	Weekly Rate	Hourly Rate
Year 2- 21 + over	11,043	£212.37	£6.05
Year 2- 19 or 20	9,204	£177.00	£5.04
Year 2- under 19	5,190	£99.81	£2.84
Year 1	5,190	£99.81	£2.84

Apprentices who are 19 or over receive the relevant minimum wage in the second year of their apprenticeship  
For all other apprentices the hourly rate of £2.84 will apply

## NATIONAL GRADUATE SCHEME TRAINEES

Year 1	22,958
Year 2	23,708

(set by National Graduate Development Programme)